

The current Medical Policy provides for reimbursement of Clinical charges and Nursing Home charges as per the following limits:

| CATEGORY | GRADE | CLINICAL (in Rs.) | NURSING HOME (in Rs.) |
|------------------------------|-------------|----------------------|--------------------------|
| Non-supervisory Employees | 1 - 5 | 3500 | 1800 |
| Supervisory Employees | E1 | 3750 | 2000 |
| | E2 & E3 | 4000 | |
| | E4, E5 & E6 | 4500 | |
| | E7 & E8 | 5000 | |

In respect of Nursing Home charges, in excess of the limit provided as above, reimbursement of 90% of the expenditure for treatment availed in approved nursing homes / hospitals are provided to employees, spouse and dependent children / parents.

However, for employees, 100% reimbursement has been provided in respect of treatments for major illness like Cancer / Kidney Transplantation / Heart Surgery and Brain Tumor.

FOR AVAILING IN-PATIENT TREATMENT IN THE HOSPITAL / NURSING HOME, THERE WILL BE CEILING ON ROOM RENT PER DETAILS FURNISHED BELOW:

| Grade of the employee | Room Entitlement | Chennai, Bangalore, Hyderabad and Delhi | Other Places |
|-----------------------|---------------------------|---|-----------------------|
| | | Maximum Limit (₹/day) | Maximum Limit (₹/day) |
| Grade I to V | Semi Private - three beds | 1000 | 500 |
| Grade E1 - E4 | Private - Two beds | 1500 | 750 |
| Grade E5 - E6 | Private - Single bed | 2000 | 1000 |

- If the hospitalization prolongs for a longer period, say more than 10 days at a time, such instances should be brought to the notice of the Company Doctor for his review and advice.
- While employees and their dependants can continue to avail medical treatment for any illness from any of the approved hospital, reference of the Company Medical Officer will be required for availing treatment from the Speciality Hospitals.
- Parents and children shall be deemed to be dependants for availing medical facilities irrespective of age provided they are declared to be totally dependants on the MFLers for their livelihood :
 - As regards parent's income, the parents shall be deemed to be dependants on the employee only if their income from all sources like retirement family pension, interest on deposits, rent on house owned, etc. does not exceed Rs.8000 per month.
 - Children (Son / Daughter) shall be deemed to be dependant till they start earning or get married, whichever is earlier.

INCLUSION OF OUTPATIENT TESTS / TREATMENTS UNDER NURSING HOME EXPENSES

| | | | |
|----|--|----|---|
| 1 | Master Health Check-up (once in a financial year) | 19 | Endoscopies, Colonoscopy, Laryngoscopy and Bronchoscopy |
| 2 | Diabetic Profile | 20 | Incision and Drainage (I&D) |
| 3 | Hypertension Profile | 21 | Haemodialysis |
| 4 | Renal Profile | 22 | Peritoneal Dialysis |
| 5 | Cardiac Profile | 23 | Physiotherapy |
| 6 | Arthritic Profile | 24 | Acupuncture |
| 7 | Any Scan (CT, MRI, Nuclear, Ophthalmic and Ultrasound Abdomen) | 25 | Manipulation of joints with short anaesthesia (for dislocation) |
| 8 | CT Angiogram | 26 | TB Screening |
| 9 | Thyroid Screening (T3, T4 and TSH) | 27 | Leptospirosis Lab Test |
| 10 | Echo Cardiogram | 28 | Fibro Optic Sinus Surgery |
| 11 | Treadmill Test (TMT) | 29 | Barium Meal study |
| 12 | Dilatation and Curettage (B&C) | 30 | Intra articular injections |
| 13 | Medical Termination of Pregnancy (MTP) | 31 | Any type of sutures |
| 14 | Mammogram | 32 | Dengue Screening |
| 15 | Cancer Screening | 33 | Biopsies |
| 16 | Plaster of Paris (POP) for fractures | 34 | Sputum, Blood and Urine Culture |
| 17 | Laser Treatments except Cosmetic Lasers | 35 | Chemotherapy and Radiotherapy for cancer |
| 18 | Pap Smear | 36 | Intravenous Pyelogram (IVP) |

AS ALL THE ABOVE TESTS ARE NOT EMERGENCY IN NATURE,

THE EMPLOYEES HAVE TO GET PRIOR APPROVAL FROM MFL COMPANY MEDICAL OFFICER

BEFORE

UNDERTAKING THE ABOVE TESTS AND

REIMBURSEMENT SHALL BE MADE ONLY WITH THE APPROVAL

OF MFL COMPANY'S MEDICAL OFFICER

| SL.NO. | APPROVED HOSPITALS / NURSING HOMES |
|--------|---|
| 1 | ABHIJAY HOSPITAL P LTD,NO.22/2 E.S.I HOSPITAL ROAD, PERAVALLORE [PERAMBUR] 600011 PHONE: 49015050 CELL NO: 9884274852 |
| 2 | AGARWAL'S EYE INSTT. (P) LTD13 CATHEDRAL ROAD, CHENNAI 600 086 PHONE: 25912626 CELL NO: 944539419 |
| 3 | AKN NURSING HOME,20 KELLYS ROAD, KILPAUK, CHENNAI 600 010 PHONE: 26445015 |
| 4 | AMMA HOSPITAL, NO.1 SOWRASHTRA NAGAR, 7TH STREET, CHENNAI 600094, PHONE 2484041/23724243 |
| 5 | ANAND HOSPITAL,MANALI, 66 SCHOOL STREET, MANALI, CHENNAI 600 068 PHONE:25942702 |
| 6 | ANDHRA MAHILA SABHA HOSPITAL 12 DURGABHAI DESHMUCK ROAD, ADYAR, CHENNAI 600020 PHONE: 24938311 |
| 7 | ANNA HOSPITAL (EYE & GENERAL)10 MONTIETH ROAD, EGMORE, CHENNAI 600 008 PHONE: 28264511 |
| 8 | APOLLO FIRSTMED HOSPITAL 154, P.H.ROAD, CHENNAI-600010 PHONE: 28211111, 28212222 |
| 9 | APOLLO HOSPITALS 21/22 GREAMS LANE, CHENNAI 600 006 PHONE: 28293333 |
| 10 | APPASAMY HOSPITAL 23, FRIENDS AVENUE, CHENNAI 600106 PHONE: 23633205 |
| 11 | ATHIPATHI HOSPITAL & RES. CENTRE PLOT NO.1, 100 FEET ROAD, TANSI NAGAR,VELACHERRY,CHENNAI 600 002 PHONE: 22432464 |
| 12 | AYSHA HOSPITALS (P) LTD 91-A MILLERS ROAD, KILPAUK, CHENNAI 600 010PHONE: 42662111 |
| 13 | B B HOSPITAL 10/52 DAYALU NAGAR, KOLATHUR, CHENNAI-600 099 PHONE: 26501468 |
| 14 | B R S HOSPITAL 28 CATHEDRAL GARDEN ROAD, NUNGAMBAKKAM, CHENNAI 600 034 PHONE: 28255859 |
| 15 | B S S HOSPITAL 179/1 R K MUTT ROAD, MANDAVELI, CHENNAI 600 028 PHONE: 24939323 |
| 16 | BEST HOSPITAL (P) LTD 9 VELLALA STREET, KODAMBAKKAM, CHENNAI 600 024 PHONE: 24832777 |
| 17 | BETHESDA HOSPITAL & CHILD CARE CENTRE NO.31, BHARATHI NAGAR,IOB COLONY CHENNAI-600073 |
| 18 | BHARAT HOSPITAL, I MAIN ROAD, NANGANALLUR, CHENNAI 600 061, PHONE 23614512 |
| 19 | BHARATHI RAJA HOSPITAL & RESEARCH CENTRE 11, MADELY ROAD, T NAGAR, CHENNAI 600017 PHONE: 28345300 |
| 20 | BILLROTH HOSPITAL (CHENNAI KALIAPA HOSPITAL 43 II MAIN ROAD, RAJA ANNAMALAIPURAM, CHENNAI 600 028PHONE: |
| 21 | BILLROTH HOSPITAL 43 LAKSHMI TALKIES ROAD, SHENOY NAGAR, CHENNAI 600 030 PHONE: 26641777 |
| 22 | BM HOSPITAL, NANGANALLUR11A & 37A JOHN DESIKAR ROAD, THILLAIGANGA NAGAR,CHENNAI 600 061PHONE: 26470277 |
| 23 | CANCER INSTITUTE CANAL ROAD, ADAYAR, CHENNAI 600 020 PHONE: 24918346 |
| 24 | CHENNAI MEENAKSHI MULTISPECIALITY HOSPITAL (Devaki)149 LUZ CHURCH ROAD, MYLAPORE CHENNAI 600 004 PHONE: 24992607 |

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| 25 | CHILD'S TRUST HOSPITAL 12 A NAGESWARA RAO ROAD, NUNGAMBAKKAM, CHENNAI 600 034 PHONE 4200 1800 |
| 26 | CHRISTIAN RAINY HOSPITAL G A ROAD, CHENNAI 600 021 PHONE 25951204 |
| 27 | CITY TOWER HOSPITALS AA-10 II AVENUE, ANNA NAGAR, CHENNAI 600 040 PHONE: 26194444, 26192626 |
| 28 | CSI KALYANI HOSPITAL DR. RADHAKRISHNAN ROAD, CHENNAI |
| 29 | CSI RAINY MULTI SPECIALITY HOSPITAL, (CSI Kalyani) RADHAKRISHNAN SALAI, MYLAPORE, MYLAPORE, CHENNAI 600 004 |
| 30 | DEEPAM HOSPITAL, 327, MUTHURANGAM ROAD, WEST TAMBARAM, CHENNAI- 600045 PHONE: 22263317 |
| 31 | DRJ HOSPITALS (P) LTD 100 FEET ROAD, KOLATHUR, CHENNAI -600 099 PHONE: 26510011 |
| 32 | E.V.KALYANI MEDICAL FOUNDATION PVT LTDNO.4 SECOND STREET, DR.RADHAKRISHNAN SALAI,MYLAPORE, CHENNAI-600004 |
| 33 | ESWARI NURSING HOME 1/255, 10TH STREET, S.R.P. COLONY, CHENNAI- 600 082 PHONE: 25508343 |
| 34 | EZHIL HOSPITAL 183 T H ROAD, CHENNAI 600 013 PHONE: 25916868 |
| 35 | FATHIMA NURSING HOME NO.6 M P ARASU STREET, KAMARAJAR SALAI,MOOLAKKADAI, CHENNAI 600 060 |
| 36 | FRONTIER LIFELINE DR K M CHERIAN HEART FOUNDATION, R-30-C AMBATTUR INDL ESTATE ROAD, MOGAPPAIR, CHENNAI 600 101 PHONE: 26567200 |
| 37 | G G HOSPITAL 6E NUNGAMBAKKAM HIGH ROAD, CHENNAI 600 034 PHONE: 28277434 |
| 38 | HANDE HOSPITAL 44 LAKSHMI TALKIES ROAD, CHENNAI 600 030 PHONE: 26442517 |
| 39 | HARIHARAN DIABETES & HEART CARE HOSPITAL 24 & 26, "SWATHI", 29TH STREET, NANGANALLUR,CHENNAI-600 061 |
| 40 | HARVEY HEART HOSPITAL 143, TTK ROAD, CHENNAI -600018 PHONE: 24311721 |
| 41 | HINDU MISSION HEALTH SERVICE 100 FEET ROAD, HINDU COLONY, NANGANALLUR, CHENNAI- 600061 PHONE: 22367711 |
| 42 | HINDU MISSION HOSPITAL NO.36 G S T ROAD, TAMBARAM, CHENNAI 600 045 PHONE: 22262244 |
| 43 | JOSEPH'S NURSING HOME 10 A DR.GURUSWAMY ROAD, CHETPET, CHENNAI 600 031 PHONE: 26413475, 42967967 |
| 44 | JV HOSPITAL,30 RAILWAY BORDER ROAD, ODAMBAKKAM,CHENNAI- 600024 PHONE: 24833998 |
| 45 | K H M HOSPITAL AB 14, PL.4907-6TH MAIN ROAD, ANNA NAGAR, CHENNAI 600 040 PHONE: 26212218 |
| 46 | K M HOSPITAL, NO.64 MEDAVAKKAM TANK ROAD, KILPAUK, CHENNAI 600 010 PHONE 26612080 |
| 47 | K.M. HOSPITAL No. 64, Medavakkam Tank Road, KILPAUK, CHENNAI -600010 PHONE: 26612080 |
| 48 | K.V.T HEALTH CENTRE, 128 G N T ROAD, MOOLAKKADAI, CHENNAI 600 060 PHONE: 25582453 |
| 49 | KAMAKSHI MEMORIAL HOSPITAL, RADIAL ROAD, PALLIKKARANAI, CHENNAI - 601302 PHONE: 22463272 |
| 50 | KANCHI KAMAKODI CHILDS TRUST, NUNGAMBAKKAM |

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| 51 | KH NURSING HOME 87-A, MAIN ROAD, RADHA NAGAR, CHROME PET, CHENNAI - 600044 |
| 52 | KK.EYE HEALTH AND RESEARCH CENTRE NO.34, GANDHI ROAD, WEST TAMBARAM CHENNAI-600045 |
| 53 | KKR ENT HOSPITAL & RESEARCH INST.827 POONAMALLEE HIGH ROAD, KILPAUK, CHENNAI 600 010 |
| 54 | KUMARAN HOSPITALS (P) LTD 869 POONAMALLEE HIGH ROAD, KILPAUK, CHENNAI 600 010 PHONE: 42956777.CELLNO:9841004625 |
| 55 | LAKSHMI NURSING HOME 6, SHANDY ROAD PALLAVARAM CHENNAI-600043 PHONE: 22640883 |
| 56 | LASER AND LAPAROSCOPIC HOSPITAL (General)58 G N CHETTY ROAD, T NAGAR, CHENNAI 600 017 |
| 57 | LIFE LINE RIGID HOSPITAL 5/639, OLD MAHABALIPURAM ROAD, PERUNGUDI, CHENNAI -600096 PHONE: 42454545 |
| 58 | LIFELINE (RIGID) HOSPITALS PVT. LIMITED (RGID)47/3 NEW AVADI ROAD, KILPAUK, CHENNAI- 600 010 |
| 59 | LIFELINE HOSPITAL NO.14/1, II CROSS ST., KANNAN NAGAR, MADIPAKKAM, CHENNAI 600091 PHONE: 43584000 |
| 60 | M K NURSING HOME 46 R S M ROAD, TONDIARPET, CHENNAI 600 021 PHONE: 044 25953930 |
| 61 | M N EYE HOSPITAL TIRUVOTTIYUR HIGH ROAD, WASHERMENPET, CHENNAI 600 021 PHONE: 044-25953594 |
| 62 | M V HOSPITAL FOR DIABETES (P) LTD., 4 WEST MADA CHURCH STREET, ROYAPURAM, CHENNAI 600 013 PHONE: 26212752 |
| 63 | MADRAS ENT RESEARCH FOUNDN, No.1, I CROSS STREET, IIND MAIN ROAD, RAJA ANNAMALAI PURAM CHENNAI - 600028, PHONE - 24311411-15 |
| 64 | MADRAS MEDICAL MISSION Dr.JAYALALITHAA NAGAR, MOGAPPAIR, CHENNAI 600037 |
| 65 | MALAR HOSPITALS 52 FIRST MAIN ROAD, GANDHI NAGAR, CHENNAI 600 020 PHONE: 24914023 |
| 66 | MARGRET SIDNEY HOSPITAL 7th STREET, NANGANALLUR, CHENNAI 600 061 PHONE: 22343663 |
| 67 | MEDINDIA HOSPITALS 83, VALLUVAR KOTTAM HIGH ROAD, VILLAGE ROAD, CHENNAI - 600034, PHONE: 28311001 |
| 68 | MEHTA NURSING HOME 21, Mc NICHOLS ROAD, CHETPET, CHENNAI 600 031 PHONE: 40054005 |
| 69 | MIOT HOSPITAL 4/122 MOUNT POONAMALLEE ROAD, MANAPAKKAM, CHENNAI 600 089 PHONE: 22492288 |
| 70 | MOHAN'S DIABETES SPECIALITIES CENTRE 6 B, CONRAN SMITH ROAD, GOPALAPURAM, CHENNAI - 600 086 |
| 71 | NAGAMANI HOSPITAL 116 RAJARATHNAM SALAI, TONDIARPET, CHENNAI 600 021 PHONE: 25952727 |
| 72 | NATIONAL HOSPITAL II LINE BEACH, CHENNAI 600 001 PHONE: 25240130 |
| 73 | NOBLE HOSPITAL 4, ANDIAPPA MUDALI STREET, PURASAWALKAM, CHENNAI - 600084 |
| 74 | NOOR'S HOSPITAL 13, SEETHARAM NAGAR, VII STREET, MUNSIF GARDEN CHINNA KODUNGAIYUR, CHENNAI- 600118 |
| 75 | PALLAVA HOSPITAL LTD 37 FIRST AVENUE, ASHOK NAGAR, CHENNAI 600 083 PHONE: 24892534 |

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| 76 | PARVATHI ORTHO HOSPITAL 241, GST ROAD, CHROME PET, CHENNAI - 600044 PHONE: 22382748 |
| 77 | PAVITHRA HOSPITALS PVT LTD NO.7 ETHIRAJASWAMI SALAI, ERUKKANCHERY, CHENNAI 600118 PHONE: 55441554/55175418 |
| 78 | PRIME CARE HOSPITAL, PLOT NO.44, SAKTHI NAGAR, ADAMBAKKAM, CHENNAI 600 088, PHONE 22533119 |
| 79 | PRIYA NURSING HOME 82 KAPPAL POLU CHETTY STREET, CHENNAI 600 021 PHONE: 25951878 |
| 80 | PUBLIC HEALTH CENTRE, 114, LAKE VIEW ROAD, WEST MAMBALAM, CHENNAI 600 033 PHONE: 24823172 |
| 81 | R G STONE UROLOGICAL RESEARCH INSTITUTE, 391/392 ANNA SALAI, MIV COMPLEX, OPP.NEW BUS STAND, SAIDAPET, CHENNAI 600 015 |
| 82 | RAJALAKSHMI NURSING HOME 107/D FIRST MAIN ROAD, ANNA NAGAR WEST, CHENNAI 600040 PHONE 26443694 |
| 83 | RAKSHIT HOSPITAL, 153 ARCOT ROAD, SRI SAI SQUARE COMPLEX, VALASARAVAKKAM, CHENNAI 600 087. |
| 84 | RANGA NURSING HOME 287, TIRUVOTTIYUR HIGH ROAD, WASHERMENPET, CHENNAI 600 021 PHONE 25956945 |
| 85 | RANJIT HOSPITAL 61 MEDAWALKAM TANK ROAD, KELLYS, KILPAUK, CHENNAI 600 010 PHONE 26425991 |
| 86 | RIGHT HOSPITAL 1, PROF. SUBRAMANIAM STREET, KILPAUK, CHENNAI - 600010 PHONE 26403939 |
| 87 | S P HOSPITAL 11 EAST VELLALAR STREET, ADAMBAKKAM, CHENNAI 600 088 PHONE: 22454595 |
| 88 | SANKARA NETHRALAYA, 18 COLLEGE ROAD, EGMORE, CHENNAI 600 006 C-54 FIRST MAIN ROAD, ANNA NAGAR, CHENNAI 600 102 PHONE: 28271616 |
| 89 | SARASWATHY SPECIALITY HOSPITALS, 92/A, BAZAAR ROAD, SADASIVA NAGAR, NEAR RAM NAGAR BUS STOP, MADIPAKKAM, CHENNAI - 600091 |
| 90 | SHEEBA NURSING HOME, 13/11 70 FEET ROAD, JAWAHAR NAGAR, CHENNAI 600 082, PHONE 26701219 / 25379055 |
| 91 | SOORIYA HOSPITAL, NO.1/1 ARUNACHALAM ROAD, SALIGRAMAM, CHENNAI 600 093 PHONE 23761750 |
| 92 | SOUNDARAPANDIAN BONE AND JOINT HOSPITAL AA-16-3rd STREET, ANNA NAGAR WEST, CHENNAI 600 040 PHONE: 42066667 |
| 93 | SREE SAI KRISHNA POLYCLINIC HOSPITAL, 32/1 KILPAUK GARDEN ROAD, KILPAUK, CHENNAI 600 010, PHONE 26448882/26448053 |
| 94 | SRI RAMACHANDRA MEDICAL & RESEARCH INSTITUTE, PORUR, CHENNAI 600 116 |
| 95 | ST. ANTONY'S HOSPITAL, MADHAVARAM HIGH ROAD, MADHAVARAM, CHENNAI 600 060 PHONE 25376392 |
| 96 | ST. ISABELS HOSPITAL, LUZ CHURCH ROAD, MYLAPORE, CHENNAI 600 004 PHONE: 24991081 |
| 97 | SUGAM HOSPITAL 349 THIRUVOTTIYUR HIGH ROAD, THIRUVOTTIYUR, CHENNAI 600 019 PHONE 25733830 |
| 98 | SUNDARAM MEDICAL FOUNDATION 4TH AVENUE - SHANTHI COLONY, ANNA NAGAR WEST, CHENNAI |
| 99 | THE GUEST HOSPITAL, KILPAUK 782 POONAMALLE HIGH ROAD, KILPAUK, CHENNAI 600 010 PHONE 26413420 |

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| 100 | THE MADRAS MEDICAL MISSION No.4A, Dr. J J NAGAR, MOGAPAIR, CHENNAI 600 050 PHONE 26259801 |
| 101 | TRUST HOSPITAL NO:122, MEDAVAKKAM TANK ROAD AYANAVARAM, CHENNAI-600023 |
| 102 | VASAN (PREM'S) EYE CLINI 16 BAZAAR ROAD, SAIDAPET, CHENNAI-600 015 PHONE: 43400000 |
| 103 | VEE CARE HOSPITAL NO.106, JAWAHARLAL NEHRU SALAI, NEAR KOYAMBEDU JUNCTION-THIRUMANGALAM, ANNA NAGAR-CHENNAI-600040 PHONE: 26260899 |
| 104 | VENKATESWARA HOSPITAL NO 36 CHAMBERS ROAD, NANDANAM, CHENNAI - 600 035 PHONE: 45111111 |
| 105 | VIJAYA HOSPITAL ARCOT ROAD (NSK SALAI), VADAPALANI, CHENNAI 600 026 PHONE: 24843029 |
| 106 | VISHNU EYE CLINIC, F193 ANNA NAGAR EAST, CHENNAI- 600102 PHONE: 26261188 |